

102 West Austin Street, Suite 205
Jefferson, Texas 75657



FILED FOR RECORD (903) 665-3261
24 MAR -7 PM 1:39 Fax (903) 665-8732

Hon. Leward J. LaFleur

KIMBERLY WISE
CLERK, MARION CO.

Commissioner J.R. Ashley
Commissioner Ralph Meisenheimer

Marion County Judge

DEPUTY
Commissioner Jacob Pattison
Commissioner Gered R. Lee

Notice is hereby given that the next meeting of the Marion County Commissioners Court will be held on the 11th March, 2024 at 9:00 a.m. in the County Commissioners Courtroom, 114 W. Austin 2nd Floor, Jefferson, TX and that the following subjects will be discussed:

Prayer

Pledges of the American and Texas Flag

1. **Consent agenda:**
 - a. Consider approval of minutes – February 26, 2024
 - b. Court to examine all accounts and reports relating to finances of County
 - c. Court to audit and settle all accounts against County and direct their payment
2. Consider for approval payroll from February 1-15, 2024 and February 16-29, 2024.
3. Ronald Larue, Texas Alcoholic Beverage Commission (T.A.B.C) Investigator, would like to address the court. Take any necessary action.
4. Consider for approval Governor Greg Abbott's Proclamation announcing March as Developmental Disability Awareness Month, presented by Cindy Goodson with Community Healthcare.
5. Consider for approval setting dates for Earth Week 2024 in correlation with Earth Day April 2024 and authorize the County Auditor to publish notice in the newspaper.
6. Consider for approval Acceptance of the 2024 Rural Law Enforcement Salary Assistance Program Award #IA-0000000184 at \$250,000 through Texas Comptroller of Public Accounts.
7. Consider for approval enrollment in 2024 TAC Cybersecurity training, 56 users at \$5 per user for any elected officials or employees who use computers in 25% of their job functions.
8. Consider for approval Right Click Plus Camera quote for Kellyville Community Center at \$5,985.00 authorizing County Judge to sign and County Treasurer to process manual check for 50% down payment.
9. Consider for approval Marion County Sheriff's Office 2023 Racial Profiling Report.

10. Discuss and take necessary action on the Kellyville Community Center.



Leward J. LaFleur
County Judge
Marion County, Texas

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24 MAR -7 PM 1:39
KIMBERLY WISE
CLERK, MARION CO.
BY  DEPUTY

MINUTES OF MARION COUNTY COMMISSIONERS' COURT

MARCH 11, 2024

The Commissioners' Court of Marion County met in Regular Session at 9:00 a.m. on March 11, 2024. All members present with County Judge Leward LaFleur presiding.

J.R. (JOHN ROSS) ASHLEY, COMMISSIONER, PRECINCT #1
JACOB PATTISON, COMMISSIONER, PRECINCT #2
RALPH MEISENHEIMER, COMMISSIONER, PRECINCT #3
GERED R. LEE, COMMISSIONER, PRECINCT #4

ITEM NO. 1

CONSENT AGENDA:

a. ORDER APPROVING MINUTES OF MEETING ON FEBRUARY 26, 2024

b. ORDER APPROVING REPORTS OF COUNTY OFFICIALS

District Clerk	January-February	2024
J.P. Pct. #2	February	2024
County Clerk	February	2024
Sheriff's	February	2024

c. ORDER TO AUDIT AND SETTLE ALL ACCOUNTS AGAINST COUNTY AND DIRECT THEIR PAYMENT

Motion by Meisenheimer, seconded by Pattison to approve the consent agenda as presented. All members present voted Aye. Motion carried 4-0.

ITEM NO. 2**ORDER APPROVING PAYROLL FOR FEBRUARY 1-15, 2024 AND FEBRUARY 16-29, 2024 AS PRESENTED BY OUR TREASURER B.J. WESTBROOK.**

Motion by Ashley, seconded by Lee. All members present voted Aye. Motion carried 4-0.

See Exhibit "A" attached

ITEM NO. 3**ORDER APPROVING A SPACE FOR LIEUTENANT LARUE TO HAVE SOME OFFICE SPACE HERE IN MARION COUNTY.**

Motion by Lafleur, seconded by Ashley. All members present voted Aye. Motion carried 4-0.

ITEM NO. 4**ORDER THAT WE ALSO PROCLAIM THE MONTH OF MARCH AS DEVELOPMENTAL DISABILITY AWARENESS MONTH WITH OUR GOVERNOR.**

Motion by Lafleur, seconded by Pattison. All members present voted Aye. Motion carried 4-0.

See Exhibit "B" attached

ITEM NO. 5**ORDER APPROVING SETTING DATED FOR EARTH WEEK 2024 IN CORRELATION WITH EARTH DAY APRIL 2024 AND AUTHORIZE THE COUNTY AUDITOR TO PUBLISH NOTICE IN THE NEWSPAPER FOR THE DATES OF APRIL 21, 2024-APRIL 30, 2024.**

Motion by Pattison, seconded by Meisenheimer. All members present voted Aye. Motion carried 4-0.

See Exhibit "C" attached

ITEM NO. 6**ORDER APPROVING ACCEPTANCE OF THE 2024 RURAL LAW ENFORCEMENT SALARY ASSISTANCE PROGRAM AWARD #IA-0000000184 AT \$250,000 THROUGH TEXAS COMPTROLLER OF PUBLIC ACCOUNTS.**

Motion by Lafleur, seconded by Ashley. All members present voted Aye. Motion carried 4-0.

See Exhibit "D" attached

ITEM NO. 7

**ORDER APPROVING ENROLLMENT IN 2024 TAC CYBERSECURITY TRAINING,
56 USERS AT \$5 PER USER FOR ANY ELECTED OFFICIAL OR EMPLOYEES WHO
USE COMPUTERS IN 25% OF THEIR JOB FUNCTIONS.**

Motion by Ashley, seconded by Meisenheimer. All members present voted Aye. Motion carried 4-0.

See Exhibit "E" attached

ITEM NO. 8

**ORDER APPROVING RIGHT CLICK PLUS CAMERA QUOTE FOR KELLVILLE
COMMUNITY CENTER AT \$5,985.00 AUTHORIZING COUNTY JUDGE TO SIGN
AND COUNTY TREASURER TO PROCESS MANUAL CHECK FOR 50% DOWN
PAYMENT.**

Motion by Ashley, seconded by Pattison. All members present voted Aye. Motion carried 4-0.

See Exhibit "F" attached

ITEM NO. 9

**ORDER APPROVING MARION COUNTY SHERIFF'S OFFICE 2023 RACIAL
PROFILING REPORT.**

Motion by Pattison, seconded by Meisenheimer. All members present voted Aye. Motion carried 4-0.

See Exhibit "G" attached

ITEM NO. 10

**DISCUSS AND TAKE NECESSARY ACTION ON THE KELLYVILLE COMMUNITY
CENTER.**

No Action Taken

ORDER TO ADJOURN

Motion by Ashley, seconded by Meisenheimer. All members present said Aye. Motion carried 4-0. Meeting adjourned at 9:26 a.m.

There being no further business brought to the attention of the Commissioners' Court, it is ordered that the Commissioners' Court of Marion County, Texas, adjourn and stand adjourned until the next Regular Session, unless and until called together in Special Session before that time

I attest to the accuracy of
the foregoing minutes.



COUNTY CLERK



COUNTY JUDGE

NOTE: ALL REPORTS, LETTERS OR OTHER ATTACHMENTS MENTIONED IN THE ABOVE MINUTES ARE ON FILE IN THE OFFICE OF THE COUNTY CLERK

PAYROLL.....M MARION
HOME EMPR.....1 MARION COUNTY
HOME FUND.....10 GENERAL FUND

PAYROLL CALCULATION TOTALS

PERIOD 1 DATING 2/01/2024 - 2/15/2024 CHECK DATE 2/15/2024 PR302R-V14.23

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Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	20,895.03	1,144.00	02-01 SALARY-EMPLOY	52,812.20	3,269.50
03-01 EXTRA HELP	3,268.25	235.50	06-01 ELECT STIPEND	187.50	88.00
11-01 HOLIDAY PAY	3,227.20	168.00	05-05 OVERTIME	608.76	24.00
07-05 ALT OVERTIME	3,477.09	81.00	30-30 VAC ACCRUED		13.36
32-31 VAC TAKEN-EMP	179.25	12.00	40-40 SL LV ACCRUED	1,050.00	111.54
42-41 SK LV TAK-EMP	761.56	44.00	SP-70 STATE SUP PAY	66,499.23	
TT-70 TRAVEL ALLOW	904.16		99-99 NET PAY		
GROSS PAY	87,371.00	5,066.00			
CA-30 CAFETERIA	794.10		ABT CODE & DESCRIPTION	AMOUNT	
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	H1-30 HEALTH CHILD	334.95	
MC-10 MEDICARE TAX	1,250.51	86,241.95	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
TC-20 TCDRS W/H	5,980.66	85,438.09	SS-10 FICA W/H	5,347.02	86,241.95
			FD-40 FEDERAL W/H	5,956.17	80,261.29
DED CODE & DESCRIPTION	AMOUNT		DED CODE & DESCRIPTION	AMOUNT	
A1-02 COLONIAL ADDL	1,093.56		NF-02 CIGNA	47.30	
UG-02 UNI GUARANTY	67.50				
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SU-05 SUTA-OFF	2.81		SV-05 SUTA-EMP	61.09	
SX-05 SUTA-EX HELP	3.26		MC-10 MEDC TAX OFF	329.69	
MR-10 MEDC TAX XHEP	47.39		MT-10 MEDC TAX EMP	873.43	
SR-10 FICA-EX HELP	202.64		SS-10 FICA-OFF	1,409.70	
ST-10 FICA-EMP	3,734.68		SD-15 SUP DEATH-OFF	100.33	
SE-15 SUP DEATH-EMP	301.19		TC-15 TCDRS-OFF	2,552.73	
TD-15 TCDRS-EMP	7,665.66		AF-20 AFLAC	29.97	
A1-20 COLONIAL ADDL	410.04		CI-20 DEP. CHILD	334.95	
DF-20 DENT. FAMILY	186.32		DI-20 DENT. INS-OFF	223.92	
DJ-20 DENT. INS-EMP	845.92		HI-20 MED INS-OFF	8,268.80	
HJ-20 MED INS-EMP	113.92		TK-20 TERM LIFE/OFF	30.60	
TM-20 TERM LIFE-EMP	104.04		VE-20 VISION EMPLOY	48.09	
VF-20 VISION FAMILY	6.76		VP-20 VSP VISION	106.27	
VS-20 VISION SPOUSE	8.72				

Exhibit "A"

PAYROLL.....M MARION
HOME EMPLR.....1 MARION COUNTY
HOME FUND.....15 ROAD & BRIDGE FUND

FUND

PERIOD 1

DATING

2/01/2024 -

2/15/2024

CHECK DATE

2/15/2024

PR302R-V14.23

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PAYROLL CALCULATION TOTALS

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PAYROLL

PAYROLL

PAY CODE & DESCRIPTION
01-01 SALARIES-OFFI
03-01 EXTRA HELP
40-40 SL LV ACCRUED
CT-70 TRAVEL ALLOW
99-99 NET PAY
GROSS PAY

AMOUNT
6,715.84
2,256.50
999.99
17,331.77
23,091.34

HOURS
352.00
163.00
30.06
1,307.00

PAY CODE & DESCRIPTION
02-01 SALARY-EMPLOY
30-30 VAC ACCRUED
42-41 SR LV TAK-EMP
TT-70 TRAVEL ALLOW

AMOUNT
12,519.76
265.92
333.33

HOURS
776.00
1.67
16.00

ABT CODE & DESCRIPTION
CA-30 CAFETERIA

AMOUNT
243.69

ABT CODE & DESCRIPTION
H2-30 HEALTH CHILDR

AMOUNT
236.23

TAX CODE & DESCRIPTION
MC-10 MEDICARE TAX
TC-20 TCDRS W/H

AMOUNT
327.85
1,419.92

TAXABLE
22,611.42
20,284.52

TAX CODE & DESCRIPTION
SS-10 FICA W/H
FD-40 FEDERAL W/H

AMOUNT
1,401.90
1,468.87

TAXABLE
22,611.42
21,191.50

DED CODE & DESCRIPTION
A1-02 COLONIAL ADDL
CT-10 CHILDR SUPPORT

AMOUNT
265.61
150.00

DED CODE & DESCRIPTION
CC-10 CHILDR SUPPORT

AMOUNT
245.50

BEN CODE & DESCRIPTION
SV-05 SUTA-EMP
MC-10 MEDC TAX OFF
MT-10 MEDC TAX EMP
SS-10 FICA-OFF
SD-15 SUP DEATH-OFF
TC-15 TCDRS-OFF
AF-20 AFLAC
DF-20 DENT. FAMILY
DJ-20 DENT INS-EMP
HI-20 MED INS-OFF
TK-20 TERM LIFE/OFF
VE-20 VISION EMPLOY
VP-20 VSP VISION

AMOUNT
12.79
110.89
184.25
474.17
31.56
803.20
32.89
46.58
223.92
2,480.64
12.24
4.58
47.86

BEN CODE & DESCRIPTION
SX-05 SUTA-EX HELP
MR-10 MEDC TAX XHEP
SR-10 FICA-EX HELP
ST-10 FICA-EMP
SE-15 SUP DEATH-EMP
TD-15 TCDRS-EMP
A1-20 COLONIAL ADDL
DI-20 DENT INS-OFF
E2-20 CHILDREN HINS
HU-20 MED INS-EMP
TM-20 TERM LIFE-EMP
VF-20 VISION FAMILY
VS-20 VISION SPOUSE

AMOUNT
2.25
32.71
139.90
787.83
63.77
1,622.82
100.66
74.64
236.23
6,615.04
24.48
6.76
4.36

PAYROLL CALCULATION TOTALS

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	1,680.21	264.00	02-01 SALARY-EMPLOY	6,724.69	1,936.00
30-30 VAC ACCRUED		1.67	40-40 SL LV ACCRUED		3.34
99-99 NET PAY	6,968.29				
GROSS PAY	8,404.90	2,200.00			

ABT CODE & DESCRIPTION	AMOUNT	ABT CODE & DESCRIPTION	AMOUNT
CA-30 CAFETERIA	30.05		

TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	121.46	8,374.85	SS-10 FICA W/H	519.26	8,374.85
TC-20 TCDRS W/H	588.36	8,404.90	FD-40 FEDERAL W/H	177.48	7,786.49

BEN CODE & DESCRIPTION	AMOUNT	BEN CODE & DESCRIPTION	AMOUNT
SV-05 SUTA-EMP	6.75	MC-10 MEDC TAX OFF	24.37
MT-10 MEDC TAX EMP	97.09	SS-10 FICA-OFF	104.17
ST-10 FICA-EMP	415.09	SD-15 SUP DEATH-OFF	7.89
SE-15 SUP DEATH-EMP	31.62	TC-15 TCDRS-OFF	200.95
TD-15 TCDRS-EMP	804.27	DF-20 DENT. FAMILY	23.29
VF-20 VISION FAMTLY	6.76		

PAYROLL.....M MARION
HOME EMPR.....1 MARION COUNTY
HOME FUND.....50 PRETRIAL INTERVENTION PERIOD 1 DATING 2/01/2024 - 2/15/2024 CHECK DATE 2/15/2024 RUN - 2/13/2024 17.48.19 PAGE 4
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PAYROLL CALCULATION TOTALS

PAY CODE & DESCRIPTION		AMOUNT	HOURS	PAY CODE & DESCRIPTION		AMOUNT	HOURS
02-01	SALARY-EMPLOY	103.00	88.00	99-99	NET PAY	87.91	
	GROSS PAY	103.00	88.00				
TAX CODE & DESCRIPTION		AMOUNT	TAXABLE	TAX CODE & DESCRIPTION		AMOUNT	TAXABLE
MC-10	MEDICARE TAX	1.49	103.00	SS-10	FICA W/H	6.39	103.00
TC-20	TCDRS W/H	7.21	103.00	FD-40	FEDERAL W/H		95.79
BEN CODE & DESCRIPTION		AMOUNT		BEN CODE & DESCRIPTION		AMOUNT	
SV-05	SUTA-EMP	0.10		MT-10	MEDC TAX EMP	1.49	
ST-10	FICA-EMP	6.39		SE-15	SUP DEATH-EMP	0.48	
TD-15	TCDRS-EMP	12.32					

PAYROLL.....M MARION
HOME EMPR.....1 MARION COUNTY
HOME FUND.....51 SECURITY FUND

PAYROLL CALCULATION TOTALS

PERIOD 1 DATING 2/01/2024 - 2/15/2024 CHECK DATE 2/15/2024 PR302R-V14.23

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Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
02-01 SALARY-EMPLOY	1,365.29	80.00	40-40 SL LV ACCRUED		
42-41 SK LV TAK-EMP	1,138.88	8.00	99-99 NET PAY	1,183.38	3.34
GROSS PAY	1,504.17	88.00			
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	34.55				
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	21.31	1,469.62	SS-10 FICA W/H	91.12	1,469.62
TC-20 TCDRS W/H	105.29	1,504.17	FD-40 FEDERAL W/H	68.52	1,364.33
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SV-05 SUTA-EMP	1.50		MT-10 MEDC TAX EMP	21.31	
ST-10 FICA-EMP	91.12		SE-15 SUP DEATH-EMP	7.07	
TD-15 TCDRS-EMP	179.90		DF-20 DENT. FAMILY	23.29	
DJ-20 DENT INS-EMP	24.88		HU-20 MED INS-EMP	826.88	
TM-20 TERM LIFE-EMP	3.06		VP-20 VSP VISION	11.26	

PAYROLL.....M MARION

PAYROLL CALCULATION TOTALS

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PERIOD 1 DATING 2/01/2024 - 2/15/2024 CHECK DATE 2/15/2024 PR302R-V14.23

Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	29,291.08	1,760.00	02-01 SALARY-EMPLOY	73,524.94	6,149.50
03-01 EXTRA HELP	5,524.75	398.50	06-01 ELECT STIPEND	187.50	88.00
11-01 HOLIDAY PAY	3,227.20	168.00	05-05 OVERTIME	608.76	24.00
07-05 ALT OVERTIME	3,477.09	81.00	30-30 VAC ACCRUED		16.70
32-31 VAC TAKEN-EMP	179.25	12.00	40-40 SL LV ACCRUED		148.28
42-41 SK LV TAK-EMP	1,166.36	68.00	CT-70 TRAVEL ALLOW	999.99	
SP-70 STATE SUP PAY	1,050.00		TT-70 TRAVEL ALLOW	1,237.49	
99-99 NET PAY	92,070.58				
GROSS PAY	120,474.41	8,749.00			
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	1,102.39		H1-30 HEALTH CHIL	334.95	
H2-30 HEALTH CHILDR	236.23				
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	1,722.62	118,800.84	SS-10 FICA W/H	7,365.69	118,800.84
TC-20 TCDRS W/H	8,101.44	115,734.68	FD-40 FEDERAL W/H	7,671.04	110,699.40
DED CODE & DESCRIPTION	AMOUNT		DED CODE & DESCRIPTION	AMOUNT	
A1-02 COLONIAL ADDL	1,359.17		NF-02 CIGNA	47.30	
UG-02 UNI GUARANTY	67.50		CC-10 CHIL	245.50	
CT-10 CHIL	150.00				
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SU-05 SUTA-OFF	2.81		SV-05 SUTA-EMP	82.23	
SX-05 SUTA-EX HELP	5.51		MC-10 MEDC TAX OFF	464.95	
MR-10 MEDC TAX XHEP	80.10		MT-10 MEDC TAX EMP	1,177.57	
SR-10 FICA-EX HELP	342.54		SS-10 FICA-OFF	1,988.04	
ST-10 FICA-EMP	5,035.11		SD-15 SUP DEATH-OFF	139.78	
SE-15 SUP DEATH-EMP	404.13		TC-15 TCDRS-OFF	3,556.88	
TD-15 TCDRS-EMP	10,284.97		AF-20 AFLAC	62.86	
A1-20 COLONIAL ADDL	510.70		CI-20 DEP. CHIL	334.95	
DE-20 DENT. FAMILY	279.48		DI-20 DENT. INS-OFF	298.56	
DJ-20 DENT. INS-EMP	1,094.72		E2-20 CHILDREN HINS	236.23	
HI-20 MED INS-OFF	10,749.44		HJ-20 MED INS-EMP	35,555.84	
TK-20 TERM LIFE/OFF	42.84		TM-20 TERM LIFE-EMP	131.58	
VE-20 VISION EMPLOY	52.67		VF-20 VISION FAMILY	20.28	
VP-20 VSP VISION	165.39		VS-20 VISION SPOUSE	13.08	

NET PAY**2/15/2024**

GENERAL	10.000.1012	\$66,499.23
ROAD & BRIDGE	15.000.1012	\$17,727.27
LAKE PATROL	41.000.1012	\$0.00
SB22 GRANT	49.000.1012	\$6,968.29
PRETRIAL DEVERS.	50.000.1012	\$87.91
SECURITY FUND	51.000.1012	<u>\$1,183.38</u>
		<u>\$92,466.08</u>

TAXES**GENERAL FUND**

F.I.C.A.	10.000.2203	\$10,694.04
MEDICARE	10.000.2203	\$2,501.02
W/HOLDINGS	10.000.2202	\$5,956.17

ROAD & BRIDGE

F.I.C.A.	15.000.2203	\$2,803.80
MEDICARE	15.000.2203	\$655.70
W/HOLDINGS	15.000.2202	\$1,468.87

LAKE PATROL FUND

F.I.C.A.	41.000.2203	\$0.00
MEDICARE	41.000.2203	\$0.00
W/HOLDINGS	41.000.2202	\$0.00

SB22 GRANT FUND

F.I.C.A.	49.000.2203	\$1,038.52
MEDICARE	49.000.2203	\$242.92
W/HOLDINGS	49.000.2202	\$177.48

PRETRIAL DEVERS.

F.I.C.A.	50.000.2203	\$12.78
MEDICARE	50.000.2203	\$2.98
W/HOLDINGS	50.000.2202	\$0.00

SECURITY FUND

F.I.C.A.	51.000.2203	\$182.24
MEDICARE	51.000.2203	\$42.62
W/HOLDINGS	51.000.2202	<u>\$68.52</u>
		<u>\$25,847.66</u>

Ralph Meisler
David R. Z
Jared E. Patterson

PAYROLL.....M MARION
HOME EMPLR.....1 MARION COUNTY
HOME FUND.....10 GENERAL FUND

PAYROLL CALCULATION TOTALS
PERIOD 2 DATING 2/16/2024 - 2/29/2024 CHECK DATE 2/29/2024

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Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	20,895.03	1,040.00	02-01 SALARY-EMPLOY	53,155.22	2,994.00
03-01 EXTRA HELP	3,662.00	264.00	06-01 ELECT STIPEND	187.50	80.00
11-01 HOLIDAY PAY	3,245.76	168.00	05-05 OVERTIME	4,136.91	183.00
07-05 ALT OVERTIME	2,164.44	50.00	30-30 VAC ACCRUED	13.36	13.36
40-40 SL LV ACCRUED		110.22	42-41 SK LV TAK-EMP	1,213.80	68.00
SP-70 STATE SUP PAY	1,050.00		TT-70 TRAVEL ALLOW	904.16	
NET PAY	68,923.79				
GROSS PAY	90,614.82	4,847.00			

ABT CODE & DESCRIPTION	AMOUNT	ABT CODE & DESCRIPTION	AMOUNT
CA-30 CAFETERIA	794.10	H1-30 HEALTH CHILD	334.95

TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	1,297.55	89,485.77	SS-10 FICA W/H	5,548.17	89,485.77
TC-20 TCDS W/H	6,224.61	88,921.91	FD-40 FEDERAL W/H	6,283.29	83,261.16

DED CODE & DESCRIPTION	AMOUNT	DED CODE & DESCRIPTION	AMOUNT
A1-02 COLONIAL ADDL	1,093.56	NF-02 CIGNA	47.30
UG-02 UNI GUARANTY	67.50		

BEN CODE & DESCRIPTION	AMOUNT	BEN CODE & DESCRIPTION	AMOUNT
SU-05 SUTA-OFF	2.81	SV-05 SUTA-EMP	63.71
SX-05 SUTA-EX HELP	3.82	MC-10 MEDC TAX OFF	329.69
MR-10 MEDC TAX XHEP	55.46	MT-10 MEDC TAX EMP	912.40
SR-10 FICA-EX HELP	237.10	SS-10 FICA-OFF	1,409.70
ST-10 FICA-EMP	3,901.37	SD-15 SUP DEATH-OFF	100.33
SE-15 SUP DEATH-EMP	317.62	TC-15 TCDS-OFF	2,552.73
TD-15 TCDS-EMP	8,082.33	AF-20 AFLAC	29.97
A1-20 COLONIAL ADDL	410.04	CI-20 DEP. CHILD	334.95
DF-20 DENT. FAMILY	186.32	VE-20 VISION EMPLOY	48.09
VF-20 VISION FAMILY	6.76	VP-20 VSP VISION	106.27
VS-20 VISION SPOUSE	8.72		

PAYROLL.....M MARION COUNTY
HOME EMPR.....1 MARION COUNTY
HOME FUND.....15 ROAD & BRIDGE FUND

PAYROLL CALCULATION TOTALS

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PR302R-V14.23 Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	6,715.84	320.00	02-01 SALARY-EMPLOY	12,003.28	672.00
03-01 EXTRA HELP	2,654.75	192.50	30-30 VAC ACCRUED	782.40	1.67
40-40 SL LV ACCRUED		30.06	42-41 SK LV TAK-EMP	333.33	48.00
CT-70 TRAVEL ALLOW	999.99		TT-70 TRAVEL ALLOW		
99-99 NET PAY	17,699.03				
GROSS PAY	23,489.59	1,232.50			
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	243.69		H2-30 HEALTH CHILDR	236.23	
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	333.63	23,009.67	SS-10 FICA W/H	1,426.59	23,009.67
TC-20 TCDRS W/H	1,419.45	20,277.77	FD-40 FEDERAL W/H	1,469.86	21,590.22
DED CODE & DESCRIPTION	AMOUNT		DED CODE & DESCRIPTION	AMOUNT	
A1-02 COLONIAL ADDL	265.61		CC-10 CHILD SUPPORT	245.50	
CT-10 CHILD SUPPORT	150.00				
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SV-05 SUTA-EMP	12.79		SX-05 SUTA-EX HELP	2.65	
MC-10 MEDC TAX OFF	110.89		MR-10 MEDC TAX XHEP	38.49	
MT-10 MEDC TAX EMP	184.25		SR-10 FICA-EX HELP	164.59	
SS-10 FICA-OFF	474.17		ST-10 FICA-EMP	787.83	
SD-15 SUP DEATH-OFF	31.56		SE-15 SUP DEATH-EMP	63.74	
TC-15 TCDRS-OFF	803.20		TD-15 TCDRS-EMP	1,622.01	
AF-20 AFLAC	32.89		A1-20 COLONIAL ADDL	100.66	
DF-20 DENT. FAMILY	46.58		E2-20 CHILDREN HINS	236.23	
VE-20 VISION EMPLOY	4.58		VF-20 VISION FAMILY	6.76	
VP-20 VSP VISION	47.86		VS-20 VISION SPOUSE	4.36	

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	1,680.21	240.00	02-01 SALARY-EMPLOY	6,926.11	1,840.00
30-30 VAC ACCRUED		1.67	40-40 SL LV ACCRUED		3.34
99-99 NET PAY	7,140.20				
GROSS PAY	8,606.32	2,080.00			
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	30.05				
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	124.38	8,576.27	SS-10 FICA W/H	531.75	8,576.27
TC-20 TCDRS W/H	602.46	8,606.32	FD-40 FEDERAL W/H	177.48	7,973.81
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SV-05 SUTA-EMP	6.95		MC-10 MEDC TAX OFF	24.37	
MT-10 MEDC TAX EMP	100.01		SS-10 FICA-OFF	104.17	
ST-10 FICA-EMP	427.58		SD-15 SUP DEATH-OFF	7.89	
SE-15 SUP DEATH-EMP	32.57		TC-15 TCDRS-OFF	200.95	
TD-15 TCDRS-EMP	828.36		DF-20 DENT. FAMILY	23.29	
VF-20 VISION FAMILY	6.76				

PAYROLL.....M MARION
HOME EMPR.....1 MARION COUNTY
HOME FUND.....50 PRETRIAL INTERVENTION PERIOD 2 DATING 2/16/2024 - 2/29/2024 CHECK DATE 2/29/2024 RUN - 2/27/2024 13.52.04 PAGE 4

PAYROLL CALCULATION TOTALS

PAY CODE & DESCRIPTION		AMOUNT	HOURS	PAY CODE & DESCRIPTION		AMOUNT	HOURS
02-01	SALARY-EMPLOY	103.00	80.00	99-99	NET PAY	87.91	
	GROSS PAY	103.00	80.00				
TAX CODE & DESCRIPTION		AMOUNT	TAXABLE	TAX CODE & DESCRIPTION		AMOUNT	TAXABLE
MC-10	MEDICARE TAX	1.49	103.00	SS-10	FICA W/H	6.39	103.00
TC-20	TCDRS W/H	7.21	103.00	FD-40	FEDERAL W/H		95.79
BEN CODE & DESCRIPTION		AMOUNT		BEN CODE & DESCRIPTION		AMOUNT	
SV-05	SUTA-EMP	0.10		MT-10	MEDC TAX EMP	1.49	
ST-10	FICA-EMP	6.39		SE-15	SUP DEATH-EMP	0.48	
TD-15	TCDRS-EMP	12.32					

PAYROLL.....M MARION
HOME EMPR.....1 MARION COUNTY
HOME FUND.....51 SECURITY FUND

PAYROLL CALCULATION TOTALS
PERIOD 2 DATING 2/16/2024 - 2/29/2024 CHECK DATE 2/29/2024
RUN - 2/27/2024 13.52.04 PAGE 5
PR302R-V14.23 Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
02-01 SALARY-EMPLOY	1,504.17	80.00	40-40 SL LV ACCRUED		3.34
99-99 NET PAY	1,183.38				
GROSS PAY	1,504.17	80.00			
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	34.55				
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	21.31	1,469.62	SS-10 FICA W/H	91.12	1,469.62
TC-20 TCDRS W/H	105.29	1,504.17	FD-40 FEDERAL W/H	68.52	1,364.33
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SV-05 SUTA-EMP	1.50		MT-10 MEDC TAX EMP	21.31	
ST-10 FICA-EMP	91.12		SE-15 SUP DEATH-EMP	7.07	
TD-15 TCDRS-EMP	179.90		DF-20 DENT. FAMILY	23.29	
VP-20 VSP VISION	11.26				

PAYROLL.....M MARION

PAYROLL CALCULATION TOTALS

RUN- 2/27/2024 13.52.04 PAGE 6

PERIOD 2 DATING 2/16/2024 - 2/29/2024 CHECK DATE 2/29/2024 PR302R-V14.23

Paymate

PAY CODE & DESCRIPTION	AMOUNT	HOURS	PAY CODE & DESCRIPTION	AMOUNT	HOURS
01-01 SALARIES-OFFI	29,291.08	1,600.00	02-01 SALARY-EMPLOY	73,691.78	5,666.00
03-01 EXTRA HELP	6,316.75	456.50	06-01 ELECT STIPEND	1,871.50	80.00
11-01 HOLIDAY PAY	3,245.76	168.00	05-05 OVERTIME	4,136.91	183.00
07-05 ALT OVERTIME	2,164.44	50.00	30-30 VAC ACCRUED	1,996.20	16.70
40-40 SL IV ACCRUED	999.99	146.96	42-41 SK IV TAK-EMP	1,050.00	116.00
CT-70 TRAVEL ALLOW	1,237.49		SP-70 STATE SUP PAY	95,034.31	
TT-70 TRAVEL ALLOW	124,317.90	8,319.50	99-99 NET PAY		
GROSS PAY					
ABT CODE & DESCRIPTION	AMOUNT		ABT CODE & DESCRIPTION	AMOUNT	
CA-30 CAFETERIA	1,102.39		H1-30 HEALTH CHIL	334.95	
H2-30 HEALTH CHILDR	236.23				
TAX CODE & DESCRIPTION	AMOUNT	TAXABLE	TAX CODE & DESCRIPTION	AMOUNT	TAXABLE
MC-10 MEDICARE TAX	1,778.36	122,644.33	SS-10 FICA W/H	7,604.02	122,644.33
TC-20 TCDRS W/H	8,359.02	119,413.17	FD-40 FEDERAL W/H	7,999.15	114,285.31
DED CODE & DESCRIPTION	AMOUNT		DED CODE & DESCRIPTION	AMOUNT	
A1-02 COLONIAL ADDL	1,359.17		NF-02 CIGNA	47.30	
UG-02 UNI GUARANTY	67.50		CC-10 CHILD SUPPORT	245.50	
CT-10 CHILD SUPPORT	150.00				
BEN CODE & DESCRIPTION	AMOUNT		BEN CODE & DESCRIPTION	AMOUNT	
SU-05 SUTA-OFF	2.81		SV-05 SUTA-EMP	85.05	
SX-05 SUTA-EX HELP	6.47		MC-10 MEDC TAX OFF	464.95	
MR-10 MEDC TAX XHEP	93.95		MT-10 MEDC TAX EMP	1,219.46	
SR-10 FICA-EX HELP	401.69		SS-10 FICA-OFF	1,988.04	
ST-10 FICA-EMP	5,214.29		SD-15 SUP DEATH-OFF	1,339.78	
SE-15 SUP DEATH-EMP	421.48		TC-15 TCDRS-OFF	3,556.88	
TD-15 TCDRS-EMP	10,724.92		AF-20 AFLAC	62.86	
A1-20 COLONIAL ADDL	510.70		CI-20 DEP. CHIL	334.95	
DE-20 DENT. FAMILY	279.48		E2-20 CHILDRN HTNS	236.23	
VE-20 VISION EMPLOY	52.67		VF-20 VISION FAMILY	20.28	
VP-20 VSP VISION	165.39		VS-20 VISION SPOUSE	13.08	

NET PAY**2/29/2024**

GENERAL	10.000.1012	\$68,923.79
ROAD & BRIDGE	15.000.1012	\$18,094.53
LAKE PATROL	41.000.1012	\$0.00
SB22 GRANT	49.000.1012	\$7,140.20
PRETRIAL DEVERS.	50.000.1012	\$87.91
SECURITY FUND	51.000.1012	<u>\$1,183.38</u>
		<u>\$95,429.81</u>

TAXES**GENERAL FUND**

F.I.C.A.	10.000.2203	\$11,096.34
MEDICARE	10.000.2203	\$2,595.10
W/HOLDINGS	10.000.2202	\$6,283.29

ROAD & BRIDGE

F.I.C.A.	15.000.2203	\$2,853.18
MEDICARE	15.000.2203	\$667.26
W/HOLDINGS	15.000.2202	\$1,469.86

LAKE PATROL FUND

F.I.C.A.	41.000.2203	\$0.00
MEDICARE	41.000.2203	\$0.00
W/HOLDINGS	41.000.2202	\$0.00

SB22 GRANT FUND

F.I.C.A.	49.000.2203	\$1,063.50
MEDICARE	49.000.2203	\$248.76
W/HOLDINGS	49.000.2202	\$177.48

PRETRIAL DEVERS.

F.I.C.A.	50.000.2203	\$12.78
MEDICARE	50.000.2203	\$2.98
W/HOLDINGS	50.000.2202	\$0.00

SECURITY FUND

F.I.C.A.	51.000.2203	\$182.24
MEDICARE	51.000.2203	\$42.62
W/HOLDINGS	51.000.2202	<u>\$68.52</u>

\$26,763.91

J. R. W.
Ralph Meisler
David R. Z.
David E. Patterson

Date/Time 03-04-2024 / 07:24 AM
Submitted By bwestbrook257

Pay Date 02-29-2024

Employee Deposits	\$16,460.41
Employer Contributions	\$28,123.79
Group Term Life Premiums	\$1,105.20
Total	\$45,689.40

Comments

Payroll File FEB24.xlsx

CLOSE

PRINT



STATE OF TEXAS
OFFICE OF THE GOVERNOR

Today, it is estimated that 549,000 individuals in Texas have developmental disabilities. Ultimately, they aspire to the very same hopes and dreams we all cherish as Texans—to be self-sufficient, to find fulfilling work, to practice one's faith, and to make a difference. Like all Texans, people with developmental disabilities have unique skills and perspectives, but they also face unique challenges. It is important to raise awareness about the disability experience in Texas and to understand how each person can lead the best life possible. Throughout our history, many of these Texans have done precisely that, touching lives, contributing to their communities, and making the Lone Star State a better place for us all.

Texas is better off when *all* citizens can flourish, so we must do everything in our power to facilitate personal and professional success for people with developmental disabilities. When these students are included in classroom settings outside of special education, they are more likely to achieve their full academic potential. By the same token, when people with disabilities are included in the workforce, they have an opportunity to earn a competitive wage, work as a valued team member, and support our state's unrivaled economy. Further, people with developmental disabilities who are involved in their community generally live longer, healthier lives and are more likely to give back. In sum, when inclusion is a reality, the entire state thrives.

Each year, the month of March is set aside to shed light on developmental disabilities; to show solidarity with affected individuals, their families, and their care providers; and to emphasize the importance of inclusion in every aspect of life. During this observance and hereafter, Texans can learn about how classrooms, workplaces, houses of worship, and communities are stronger when they include people of all abilities.

At this time, I encourage my fellow Texans to raise awareness about developmental disabilities and to take up the banner of full inclusion and equality for all.

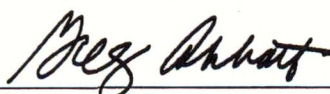
Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim March 2024 to be

Developmental Disabilities Awareness Month



in Texas and urge all Texans to observe the occasion with appropriate ceremonies and activities.

In testimony whereof, I have hereunto affixed my signature this the 23rd day of February, 2024.


Governor of Texas

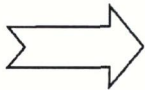
MARION COUNTY EARTH WEEK

FRIDAY APRIL 21, 2023

THRU

SUNDAY, APRIL 30, 2023

No Brush, Tires, Shingles, Paint Products, Batteries,
Fiberglass Boats or Oil



DUMPSITES WILL BE OPEN
REGULAR HOURS AND DAYS.

Pct.# 1: 12 noon – 4 p.m. Mon. and Wed.
12 noon – 4 p.m. Sat.

Pct. # 2: 12 noon – 4 p.m. Wed. and Sun.
12 – 5 p.m. Sat.

Pct. # 3: 12 noon – 4 p.m. Thurs. and Fri.
12 noon- 4 p.m. Sat.

Pct. # 4: 12 noon – 4 p.m. Tues. and Thurs.
12 noon – 4 p.m. Sat.

MARION COUNTY RESIDENTS ONLY!
NO CHARGES DURING EARTH WEEK!

Exhibit "D"

GRANT AGREEMENT
For The
Rural Law Enforcement Salary Assistance Program
Award # IA-0000000184

This grant agreement ("Agreement") is entered into by and between the Texas Comptroller of Public Accounts ("Comptroller") and Marion _____ ("Grantee") located at 102 W Austin, Room 205 Jefferson Texas 75657. For purposes of this Agreement, Comptroller and Grantee are sometimes collectively referred to as the "Parties" or individually as a "Party."

Article I. Recitals

Whereas, the 88th Texas Legislature passed Senate Bill 22 (S.B. 22) to establish a grant program to provide financial assistance to qualified sheriff's offices, constable's offices, and prosecutor's offices in rural counties (the "Program");

Whereas, Comptroller has authority to implement and administer the Program and award grants to eligible applicants pursuant to Local Government Code, Chapter 130, Subchapter Z, Sections 130.911, 130.912, and 130.913;

Whereas, Grantee warrants that it is eligible to participate in the Program;

Whereas, Grantee certifies that it has not and will not reduce the amount of funds provided to its sheriff's office, constable's office or prosecutor's office, as applicable, because of an award of grant funds under this Agreement;

Whereas, Grantee timely submitted an application for a grant;

Whereas, Comptroller has reviewed and approved Grantee's application for a grant;

Whereas, the Parties desire to set forth their mutual expectations and obligations for participation in the Program; and

Now, therefore, in consideration of Grantee's compliance with all requirements of this Agreement, Comptroller awards this Agreement to the Grantee and the Parties do hereby represent, covenant, and agree as follows:

Article II. Authority

This Agreement is entered into pursuant to the authority granted and in compliance with the provisions of Local Government Code, Sections 130.911, 130.912, or 130.913, as applicable. This Agreement is funded by state funds appropriated by the State Legislature.

Article III. Grant

In consideration of the various obligations to be undertaken by Grantee, Comptroller awards Grantee the amount of \$ 250000.00, to be disbursed to Grantee for the purposes of funding a [Rural Sheriff's Office Salary Assistance Grant, Rural Constable's Office Salary Assistance Grant, or Rural Prosecutor's Office Salary Assistance Grant], subject to the following:

1. Grantee shall use grant funds only for the authorized uses set forth in Article V of this Agreement, and only for the Rural Sheriff's Office Salary Assistance Grant

as indicated on the Grantee's application.

2. Grantee shall fully comply with all terms and conditions of this Agreement; the requirements of Local Government Code, §§ 130.911, 130.912, or 130.913, as applicable; the relevant provisions of the Texas Grant Management Standards (TxGMS) and the State of Texas Procurement and Contract Management Guide, or their successors, adopted in accordance with Texas law; and all applicable state or federal statutes, rules, regulations, or guidance applicable to the grant award, including 34 Texas Administrative Code (TAC), Part I, Chapter 16, Subchapter D.
3. Grantee specifically assures compliance with the provisions of Appendix 6 of TxGMS (Uniform Assurances by Local Governments) that are applicable to this Grant.

Article IV. Term

This Agreement is effective from the date signed by Comptroller ("Effective Date"), after first having been signed by Grantee, to and including an expiration date of December 31, 2024, unless terminated earlier in accordance with other provisions of this Agreement.

Article V. Authorized Uses of Grant Funds; Limitations

Section 1 of this Article applies only to a Rural Sheriff's Office Salary Assistance Grant, Section 2 of this Article applies only to a Rural Constable's Office Salary Assistance Grant, Section 3 of this Article applies only to a Rural Prosecutor's Office Salary Assistance Grant, and Section 4 of this Article applies to all grants except as otherwise set out in Section 4.

Section 1. Rural Sheriff's Office Salary Assistance Grant (Local Government Code, § 130.911)

A. Authorized Uses. Grantee may only use grant funds to cover the following costs:

1. to provide a minimum annual salary of at least:
 - a. \$75,000 for the county sheriff (as defined by 34 TAC §16.300(3));
 - b. \$45,000 for each deputy sheriff (as defined by 34 TAC §16.300(4)) who performs motor vehicle stops in the routine performance of their duties; and
 - c. \$40,000 for each jailer (as defined by 34 TAC §16.300(2)) whose duties include the safekeeping of prisoners and the security of a jail operated by the county; and
2. provided that each county sheriff that meets the definition in 34 TAC § 16.300(3), and each deputy sheriff that meets the definition in 34 TAC §16.300(4), and county jailer that meets the definition in 34 TAC §16.300(2) that is employed by the county sheriff receives the minimum salary described by paragraph (1) of this section:
 - a. to increase the salary of a person described by paragraph (1) of this section;
 - b. to hire additional deputies or staff for the sheriff's office; or
 - c. to purchase vehicles, firearms, and safety equipment (as defined by 34 TAC §§ 16.300(13) and 16.300(14)) for the sheriff's office.

B. Deficient Grant Funds. If Grantee does not have sufficient grant funding to fund the minimum annual salaries required by this Section 1, Grantee may use grant funds to increase the salaries of the persons described in this Section 1 on a pro-rata basis.

Section 2. Rural Constable's Office Salary Assistance Grant (Local Government Code, § 130.912)

A. Authorized Uses. Grantee may only use grant funds as follows:

1. to provide a minimum annual salary of \$45,000 to a qualified constable (as defined by 34 TAC § 16.300(10)); and
2. for each qualified constable whose salary is funded in part by the Grant, Grantee must contribute at least 75% of the money required to meet the minimum annual salary requirement.

B. Contribution for Fiscal Year Beginning October 1, 2023. If Grantee's fiscal year began October 1, 2023, Grantee's contribution shall include county funds used to pay an annual minimum salary from October 1, 2023 through the end of the grant agreement awarded for Fiscal Year 2024.

Section 3. Rural Prosecutor's Office Salary Assistance Grant (Local Government Code, § 130.913)

A. Authorized Uses. Grantee may only use grant funds to cover the following costs:

1. to increase the salary of an assistant attorney, an investigator, or a victim assistance coordinator (as defined by 34 TAC § 16.300(14) employed at the prosecutor's office; or
2. to hire additional staff for the prosecutor's office.

Section 4. Additional Terms

A. Nonmonetary Benefits and Taxes. A minimum annual salary as described in Sections 1 and 2 of this Article does not include any overtime compensation. A salary increase includes increases required to bring a salary to the minimum annual salary as described by Sections 1 and 2 of this Article, and salary increases described by Sections 1 and 3 of this Article, and will be measured based on the salary provided on the last day of the entity's fiscal year ending in 2023, excluding any overtime. The cost of a salary increase as described in this Article includes the increase of legally required nonmonetary benefits and taxes for that salary. A salary increase does not include overtime and the cost of a salary increase does not include an increase of legally required nonmonetary benefits and taxes for overtime compensation. Grantee may only use grant funds for the legally required nonmonetary benefits and taxes for a salary if Grantee provides the minimum annual salary required by Sections 1 and 2 of this Article, if applicable. Grantee may not reduce a salary below a minimum salary required by Sections 1 and 2 of this Article to use grant funds for legally required nonmonetary benefits and taxes for that salary.

B. Minimum Hourly Wage Calculation. If a person described in Sections 1 or 2 of this Article is a part-time or hourly employee, or holds a dual office or otherwise divides work hours between a position described in this Article and another position, the minimum annual salary required by Sections 1 or 2 of this Article may be converted to a minimum hourly wage and will apply only to the hours of work performed for a position described in this Article as follows:

1. for an employee with a 40-hour work week, the minimum hourly wage shall be the product of:
 - a. the minimum annual salary described in this Article; and
 - b. a quotient:
 - i. the numerator of which is equal to the number of hours the employee normally works performing duties for a position described in this Article each week, not to exceed 40; and
 - ii. the denominator of which is equal to 40; and
2. for an employee with a county adopted work period as authorized by Section 7(k), Fair Labor Standards Act, 29 U.S.C.A § 207(k), the minimum hourly wage shall be the product of:
 - a. the minimum annual salary described in this Article; and

- b. a quotient:
 - i. the numerator of which is equal to the number of hours the employee normally works performing duties for a position described in this Article each period, not to exceed the number of hours that are nonovertime as determined under the Fair Labor Standards Act; and
 - ii. the denominator of which is equal to the number of hours that are nonovertime as determined under the Fair Labor Standards Act.
- C. A person whose salary increase may be paid with grant funds under Sections 1 and 3 of this Article may be paid an increase in hourly wages if they are paid an hourly wage rather than an annual salary.
- D. **Expenditure of Grant Funds.** Subject to Article VI, Section D of this Agreement, Grantee shall expend the funds during the grant period. Funds for purchases are considered expended when Grantee is legally obligated to expend the funds.

Article VI. Reimbursement

- A. **Advance Payment.** Comptroller shall disburse the grant funds as soon as practicable following the Effective Date. By making advance payment, Comptroller does not waive any requirements for the reimbursement of costs. Upon Comptroller's request, Grantee shall submit records in support of reimbursement requests.
- B. **Deposit of Funds.** Whenever possible, grant funds must be deposited and maintained in insured, interest-bearing accounts. Interest earned on grant funds is not considered program income, and Grantee must use any accrued interest for grant purposes only and on allowable costs under this Agreement.
- C. **Eligibility for Cost Reimbursement.** Comptroller will reimburse Grantee for necessary and reasonable allowable costs paid by Grantee in performance of this Agreement. Allowable costs are restricted to costs that comply with the Agreement, TxGMS, and state law. The parties agree that all the requirements of TxGMS apply to this Agreement, including the criteria for allowable costs.
- D. **Pre-award Costs.** Comptroller will reimburse Grantee for pre-award costs provided (a) the costs are incurred during the portion of Grantee's fiscal year in which this grant period occurs that precedes the date of award, if any, and (b) the costs would have been allowable under the terms of this Agreement if incurred during the grant period.

Article VII. Reporting and Compliance

- A. **Compliance Reports.** Grantee shall submit a compliance report certifying compliance and detailing expenditures of grant funds using Comptroller's electronic form no later than 30 days following the expiration or termination of this Agreement. Comptroller may request supporting documentation regarding expenditures and any other information required to substantiate that grant funds are being used for the intended purpose and that Grantee has complied with the terms, conditions, and requirements of the applicable statute, the Agreement and 34 Texas Administrative Code, Chapter 16, Subchapter D. Grantee shall submit any information requested by Comptroller within fourteen (14) calendar days of the request.
- B. **Remedies for Non-Compliance.** If Comptroller finds that Grantee has failed to comply with terms and conditions of this Agreement or any other requirement described in Article III, Section 2 of this Agreement, Comptroller may:
 - 1. require Grantee to return the grant funds or a portion of the grant funds;

2. withhold grant funds from the current grant or future grants to be received by Grantee pending correction of the deficiency;
3. disallow all or part of the cost of the activity or action that is not in compliance;
4. terminate the Agreement in whole or in part;
5. bar Grantee from future consideration for grant funds under 34 Texas Administrative Code, Chapter 16, Subchapter D; or
6. exercise any other legal remedies available to Comptroller under this Agreement, at law, in equity, or otherwise.

Article VIII. General

- A. **Audit Requirements.** Funds allocated in connection with this Agreement are considered to be state financial assistance for the purpose of determining the audit requirements under the Texas Grant Management Standards. If an audit is required to comply with the requirements of Texas Grant Management Standards, Grantee shall complete an audit at the end of Grantee's fiscal year. Grantee agrees that in the event of any audit findings related to state awards provided by Comptroller, Grantee will inform Comptroller within two (2) business days following Grantee's receipt of any written audit findings or reports (whether in draft or final form), and thereafter submit any documentation related to the audit findings upon Comptroller's request (including, but not limited to, a copy of the final audit report, a response to the current status of the prior year's questioned costs, copies of management letters written as a result of the audit, and action plans, if any).
- B. **Texas Public Information Act.** Comptroller is bound by the provisions of the Texas Public Information Act ("TPIA"), Chapter 552, Texas Government Code. Information, documentation, and other material in connection with this Agreement may be subject to public disclosure pursuant to the TPIA. If Grantee receives a request for information related to this Agreement from a third party, Grantee shall forward the request to Comptroller within three (3) days of receipt.
- C. **Records; Right to Audit.** Grantee acknowledges that acceptance of funds under this Agreement acts as acceptance of the authority of the State Auditor (or any successor agency), under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. Under the direction of the legislative audit committee, Grantee or other entity that is the subject of an audit or investigation by the state auditor shall provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit. Comptroller further reserves the right to monitor and audit Grantee's compliance with the requirements of this Agreement.
- D. **Funding Limitation.** The Agreement shall not be construed as creating a debt on behalf of Comptroller in violation of Article III, Section 49a of the Texas Constitution. All obligations of Comptroller under the Agreement are subject to the availability of grant funds. The Agreement is subject to termination or cancellation, either in whole or in part, without penalty to Comptroller if such funds are not appropriated or become unavailable.
- E. **Records Retention.** Grantee shall maintain and retain all records relating to the performance of the Agreement, including supporting fiscal documents adequate to ensure that claims for grant funds are in accordance with applicable State of Texas requirements. These records will be maintained and retained by Grantee for a period of five (5) years after the Agreement expiration date or until all audit, claim, and litigation matters are resolved, whichever is later. Comptroller reserves the right to direct grantee to retain documents for a longer period of time or transfer certain records to Comptroller custody when it is determined the records possess longer term retention value.
- F. **NO INDEMNIFICATION. THE PARTIES AGREE THAT COMPTROLLER WILL NOT INDEMNIFY GRANTEE FOR ANY LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR**

SUITS, OR ANY RELATED COSTS, ATTORNEY FEES, OR EXPENSES ARISING OUT OF OR RESULTING FROM ANY ACTS OR OMISSIONS OF GRANTEE IN PERFORMANCE OF THE AGREEMENT.

- G. **Limitations on Grants.** Grantee acknowledges and agrees that funds received under this Agreement will be expended subject to the limitations and reporting requirements similar to those provided by the following: Parts 2 and 3 of the Texas General Appropriations Act, Art. IX, except there is no requirement for increased salaries for local government employees; Sections 556.004, 556.005, and 556.006 of the Texas Government Code; and Sections 2113.012 and 2113.101 of the Texas Government Code.
- H. **Law Enforcement Agency Grant Restriction.** If Grantee is a law enforcement agency regulated by Chapter 1701 of the Texas Occupations Code, Grantee represents and warrants that it will not use appropriated money unless the law enforcement agency is in compliance with all rules adopted by the Texas Commission on Law Enforcement, or the Texas Commission on Law Enforcement certifies that it is in the process of achieving compliance with such rules.
- I. **Force Majeure.** Neither Party shall be liable to the other for any delay in, or failure of performance, of any requirement included in this Agreement caused by force majeure. The existence of such causes of delay or failure shall extend the period of performance until after the causes of delay or failure have been removed provided the non-performing Party exercises all reasonable due diligence to perform. Force majeure is defined as acts of God, war, fires, explosions, hurricanes, floods, failure of transportation, pandemic/quarantine orders or other causes that are beyond the reasonable control of either Party and that by exercise of due foresight such Party could not reasonably have been expected to avoid, and which, by the exercise of all reasonable due diligence, such Party is unable to overcome.
- J. **Independent Contractor.** The Parties agree that each Party is contracting as an independent contractor.
- K. **Assignment.** No assignment of this Agreement or of any right accruing hereunder shall be made, in whole or part, by either Party without the prior written consent of the other.
- L. **Headings.** The headings contained in this Agreement are for reference purposes only and shall not in any way affect the meaning or interpretation of the Agreement.
- M. **No Waiver.** This Agreement shall not constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies, or immunities available to either Party as an agency of the State of Texas or otherwise available to the Party. The failure to enforce or any delay in the enforcement of any privileges, rights, defenses, remedies, or immunities available to a Party under this Agreement or under applicable law shall not constitute a waiver of such privileges, rights, defenses, remedies, or immunities or be considered as a basis for estoppel.
- N. **Survival.** The expiration or termination of this Agreement shall not affect the rights and obligations of the Parties accrued prior to the effective date of expiration or termination and such rights and obligations shall survive and remain enforceable.
- O. **Severability.** If one or more provisions are deemed invalid, illegal, or unenforceable for any reason, such invalidity, illegality or unenforceability shall not affect any other provision and this Agreement shall be construed as if the invalid, illegal or unenforceable provision had never been contained herein.
- P. **Governing Law.** This Agreement is governed by and construed under and in accordance with the laws of the State of Texas.

Article IX. Notices; Liaison

Any notice relating to this Agreement, which is required or permitted to be given under this Agreement by one party to the other party shall be in writing and shall be addressed to the receiving party at the address

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specified below. The notice shall be deemed to have been given immediately if delivered in person to the recipient's address specified below. It shall be deemed to have been given on the date of certified receipt if placed in the United States mail, postage prepaid, by registered or certified mail with return receipt requested, addressed to the receiving party at the address specified below. Registered or certified mail with return receipt is not required for copies.

The address of Comptroller for all purposes under this Agreement and for all notices hereunder shall be:

Comptroller: Texas Comptroller of Public Accounts
ATTN: Contracts Section
111 E 17th Street, Room 310C
Austin, Texas 78774
With copy sent via electronic mail to contracts@cpa.texas.gov

The address of Grantee for all purposes under this Agreement and for all notices hereunder shall be:

Grantee: Marion
102 W Austin, Room 205 Jefferson Texas 75657

Contact Person: Leward J LaFleur
Marion County Judge
leward.lafleur@co.marion.tx.us
9036653261

Article X. Signatories

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their undersigned, duly authorized representatives. This Agreement may be executed in one or more counterparts, each of which is an original, and all of which constitute only one agreement between the Parties.

Texas Comptroller of Public Accounts

BY _____

Lisa Craven
Deputy Comptroller

DATE _____

Marion

BY _____

DocuSigned by:
Leward J LaFleur
Leward J LaFleur
Marion County Judge

DATE 3/11/2024 | 10:42 AM CDT

Certificate of Completion

Envelope Id: 44369BBA5173496B99E9599D741ED065

Status: Sent

Subject: Rural Law Enforcement Grant Agreement

Source Envelope:

Document Pages: 9

Signatures: 1

Envelope Originator:

Certificate Pages: 5

Initials: 0

Russell Gallahan

AutoNav: Enabled

Russell.Gallahan@cpa.texas.gov

EnvelopeId Stamping: Enabled

IP Address: 52.61.135.34

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Record Tracking

Status: Original

Holder: Russell Gallahan

Location: DocuSign

2/23/2024 4:28:11 PM

Russell.Gallahan@cpa.texas.gov

Security Appliance Status: Connected

Pool: FedRamp

Storage Appliance Status: Connected

Pool: Salesforce-PROD

Location: DocuSign

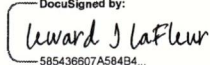
Signer Events**Signature****Timestamp**

Leward J LaFleur

leward.lafleur@co.marion.tx.us

Marion County Judge

Security Level: Email, Account Authentication
(None)

DocuSigned by:

585436807A584B4...

Signature Adoption: Pre-selected Style

Using IP Address: 208.75.27.181

Sent: 2/23/2024 4:28:31 PM

Resent: 2/27/2024 1:15:58 PM

Resent: 3/1/2024 7:16:20 AM

Resent: 3/3/2024 2:00:23 PM

Viewed: 3/11/2024 10:38:23 AM

Signed: 3/11/2024 10:42:05 AM

Electronic Record and Signature Disclosure:

Accepted: 2/27/2024 8:51:26 AM

ID: 9e54b203-a5b7-47c7-8f6d-17e2d7894fc1

Lisa Craven

lisa.craven@cpa.texas.gov

Security Level: Email, Account Authentication
(None)

Sent: 3/11/2024 10:42:07 AM

Electronic Record and Signature Disclosure:

Accepted: 2/26/2024 10:14:36 AM

ID: d0daaa94-1252-47fe-afac-dfed056dfa5a

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp****Certified Delivery Events****Status****Timestamp****Carbon Copy Events****Status****Timestamp****Witness Events****Signature****Timestamp****Notary Events****Signature****Timestamp****Envelope Summary Events****Status****Timestamps**

Envelope Sent

Hashed/Encrypted

2/23/2024 4:28:31 PM

Payment Events**Status****Timestamps**

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Salesforce-PROD (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Salesforce-PROD:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: kaite.guerrero@cpa.texas.gov

To advise Salesforce-PROD of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at kaite.guerrero@cpa.texas.gov and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Salesforce-PROD

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to kaite.guerrero@cpa.texas.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Salesforce-PROD

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to kaite.guerrero@cpa.texas.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Salesforce-PROD as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Salesforce-PROD during the course of your relationship with Salesforce-PROD.

TEXAS ASSOCIATION *of* COUNTIES**Cybersecurity Course Enrollment Form for Counties**

Texas Government Code § 2054.5191 requires all county employees, elected officials, and appointed officials who have access to a local government computer system or database and use a computer to perform at least 25 percent of their duties to complete an annual cybersecurity training that has been certified by the Texas Department of Information Resources (DIR).

In response to the cybersecurity training mandate and in furtherance of our continued commitment to our county family, TAC is offering a cybersecurity course that has been certified by DIR and fulfills the requirements of the law. This course is available to counties for an annual fee of \$5 per user.

Should your county choose to participate in TAC's cybersecurity training program, **please have your Commissioners Court approve your county's participation and complete the enclosed form and return it via email to SecurityTraining@county.org** or fax to (512) 477-1324. For more information about the underlying legislation and TAC's cybersecurity training course, please visit county.org/cybersecurity.

Your course administrator will receive an email notification when your county is enrolled. Counties are required to report their compliance with the mandate by August 31, 2024. Enrollment is available on a rolling basis through July 31, 2024.

Printed NameLeward J LaFleur, County Judge

County NameMarion

Authorized Signature

DateMarch 11, 2024

Course Administrator (Required)

Please indicate the individual who will serve as the primary point of contact with TAC staff for purposes of enrolling participating county officials and employees in the cybersecurity training course. The designated individual will be asked to provide a list of all participating county employees and elected officials' names, email addresses and positions held. The designated individual will also be asked to regularly add or remove users from access to the training program upon separation from county employment.

The course administrator will have access to reports reflecting the course completion status of all participating county employees and elected officials. If your county would like multiple administrators, please include their contact information on the following page.

Name of Administrator: Shanna Solomon

Email of Administrator: ssolomon@co.marion.tx.us

Phone Number of Administrator: 903-665-7240

Position/Office of Administrator: County Auditor

County IT Administrator (Required)

Please indicate the individual responsible for IT administration for your county. Upon request, TAC will coordinate with your IT administrator to facilitate smooth deployment of the cybersecurity training program for your personnel and elected officials.

Name of IT Administrator: Shanna Solomon

Email of Registrant: ssolomon@co.marion.tx.us

Phone Number of Registrant: 903-665-7240

Billing Contact (Required)

TAC will send an invoice in the amount of \$5 per user to the contact below. The number of users will be based on the highest number of users added to the platform between the time that your county completed enrollment and October 2024. Users who are added and later deleted will still be accounted for when billing. The invoice is due upon receipt.

Name of Contact: BJ Westbrook

Email of Contact: bj.westbrook@co.marion.tx.us

Phone Number of Contact: 903-665-2472

Position/Office of Contact: County Treasurer

Mailing Address: 102 W Austin, Room 101, Jefferson, TX 75657

Preferred Delivery Method (Email/Mail): email

Additional Course Administrators (Optional)

Please indicate any additional county employees who will have access to regularly add/remove users from training according to employment changes within the county. Administrators will have access to reports reflecting the course completion status of all county employees.

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

Position/Office of Administrator: _____

Additional Course Administrators (Optional)

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

Position/Office of Administrator: _____

Name of Administrator: _____

Email of Administrator: _____

Phone Number of Administrator: _____

Position/Office of Administrator: _____

To enroll your county or organization's employees in TAC's DIX-certified cybersecurity training course, complete the requested information below for your organization's employees, and send via email to SecurityTraining@county.org in .xls, .xlsx or .csv format. Please be sure that all information is spelled correctly and be sent properly.

For employees who do not have a county email, you may include their personal email address. For employees who do not have an email, leave the E-mail field blank. Employees who share an email address, add the shared email address in the E-mail field for each employee that uses it.

E-mail	First Name	Last Name	Title/Position	Office/Department	County/Entity	
adam.harman@co.marion.tx.us	Adam	Harman	Deputy	Sheriff Department	Marion	
addie.vannes@co.marion.tx.us	Addie	Vannes	Dispatcher	Sheriff Department	Marion	
alan.biddy@co.marion.tx.us	Alan	Biddy	JP	Precinct 2	Marion	
alex.harrell@co.marion.tx.us	Alexander	Harrell	Jailer	Sheriff Department	Marion	
alisha.riehl@co.marion.tx.us	Alisha	Riehl	Deputy	Sheriff Department	Marion	
amy.hitchcock@co.marion.tx.us	Amy	Hitchcock	Clerk	District Clerk	Marion	
angela.smoak@co.marion.tx.us	Angela	Smoak	District Attorney	District Attorney	Marion	
april.nixon@co.marion.tx.us	April	Nixon	Dispatcher	Sheriff Department	Marion	
ashley.sibert@co.marion.tx.us	Ashley	Sibert	Clerk	County Clerk	Marion	
bill.gleason@co.marion.tx.us	William	Gleason	PT Attorney	District Attorney	Marion	
bj.westbrook@co.marion.tx.us	BJ	Westbrook	Treasurer	Treasurer	Marion	
brazlon.mason@co.marion.tx.us	Brazlon	Mason	pt jailer	Sheriff Department	marion	
brett.smith@co.marion.tx.us	Brett	Smith	Deputy	Sheriff Department	Marion	
cheri.mullenhastert@co.marion.tx.us	Cheri	Mullen-Haste	dispatcher	Sheriff Department	marion	
chris.maxwell@co.marion.tx.us	Chris	Maxwell	Deputy	Sheriff Department	Marion	
christi.ogden@co.marion.tx.us	Christi	Ogden	Probation officer	Adult Probation	Marion	
chuck.rogers@co.marion.tx.us	Chuck	Rogers	Deputy	Sheriff Department	Marion	
dale.sherrill@co.marion.tx.us	Dale	Sherrill	Da investigator	DA	Marion	
danielle.mauldin@co.marion.tx.us	Danielle	Mauldin	Clerk	County Clerk	Marion	
dcapps@co.marion.tx.us	David	Capps	Sheriff	Sheriff Department	Marion	
edward.baird@co.marion.tx.us	Edward	Baird	Constable	Precinct 1	Marion	
edward.clickard@co.marion.tx.us	Edward	Clickard	dispatcher	Sheriff Department	mairon	
era.johnson@co.marion.tx.us	Era	Johnson	Clerk	Tax Office	Marion	
jacob.munoz@co.marion.tx.us	Jacob	Munoz	Deputy	Sheriff Department	Marion	
jan.weesner@co.marion.tx.us	Jan	Weesner	JP	Precinct 1	Marion	
jay.webb@co.marion.tx.us	Robert	Webb	PT Deputy	Sheriff Department	Marion	
jeff.greer@co.marion.tx.us	Jeff	Greer	Constable	Precinct 2	Marion	
jennifer.bedford@co.marion.tx.us	Jennifer	Bedford	PT Clerk	County Clerk	Marion	
joe.harpold@co.marion.tx.us	Joseph	Harpold	Jailer	Sheriff Department	Marion	
jp1clerk@co.marion.tx.us	Cindy	Simmons	JP Clerk	Precinct 1	Marion	
karen.jones@co.marion.tx.us	Karen	Jones	TAX Assessor	Tax Office	Marion	
kim.wise@co.marion.tx.us	Kim	Wise	County clerk	County Clerk	Marion	
leonard.baugous@co.marion.tx.us	Leonard	Baugous	jailer	Sheriff Department	Marion	
leward.lafleur@co.marion.tx.us	Leward	LaFleur	County Judge	County Judge	Marion	
lisa.daugherty@co.marion.tx.us	Lisa	Daugherty	Clerk	Tax Office	Marion	
mmauldin@co.marion.tx.us	Mary Ann	Mauldin	Clerk	District Attorney	Marion	
pbourne@co.marion.tx.us	Peggy	Bourne	PT Clerk	Tax Office	Marion	
becca.durden@co.marion.tx.us	Rebecca	Durden	deputy clerk	district clerk	marion	
robbie.davis@co.marion.tx.us	Robert	Davis	Chief Deputy	Sheriff Department	Marion	
robert.henderson@co.marion.tx.us	Robert	Henderson	Jailer	Sheriff Department	Marion	
sandra.wright@co.marion.tx.us	Sandra	Wright	Admin	Judge Office	Marion	
sandy.hornberger@co.marion.tx.us	Sandy	Hornberger	Admin	Adult Probation	Marion	
sara.griffin@co.marion.tx.us	Sara	Griffin	Clerk	Tax Office	Marion	
scott.stebbins@co.marion.tx.us	Scott	Stebbins	VSO	VSO	Marion	
shanna.maxwell@co.marion.tx.us	Shanna	Maxwell	Jail Admin	Sheriff Department	Marion	
shasta.hickman@co.marion.tx.us	Shasta	Hickman	jailer	Sheriff Department	marion	
sheesta.durden@co.marion.tx.us	Shasheesta	Durden	Clerk	Tax Office	Marion	
shelia.stokes@co.marion.tx.us	Shelia	Stokes	Dispatcher	Sheriff Department	Marion	
sonia.jones-seals@co.marion.tx.us	Sonia	Jones-Seals	Dispatcher	Sheriff Department	Marion	
ssolomon@co.marion.tx.us	Shanna	Solomon	Auditor	Auditor	Marion	
susan.anderson@co.marion.tx.us	Susan	Anderson	District Clerk	District Clerk	Marion	
terri.thompson@co.marion.tx.us	Terri	Thompson	Admin	Sheriff Department	Marion	
thomas.edwards@co.marion.tx.us	Thomas	Edwards	Deputy	Sheriff Department	Marion	
tracy.smith@co.marion.tx.us	Tracy	Smith	Probation officer	Adult Probation	Marion	
trenton.best@co.marion.tx.us	Trenton	Best	Jailer	Sheriff Department	Marion	
tneuville@co.marion.tx.us	Terrie	Neuville	pt clerk	Treasurer	Marion	



Date: 3/1/2024

Prepared For:
Marion County
114 W Austin St
Jefferson, TX 75657

Submitted By:
Right Click Plus, LLC
1203B E Grand #281
Marshall, Texas 75670

IP Camera System for Community Center

- 1 – NVR 16 port with 16 PoE ports on board
 - Dual Core Processor
 - 24/7 recording
- 2 - 8TB Hard Drive for recording space
 - Surveillance Grade for 24/7 recording
 - 16TB total recording space
- 8 – IP Camera 8 Megapixel
 - Bullet or dome style depending on location
- 1 – Battery backup to provide power to system during short power outages
- Misc. Parts, connectors, cable, etc.
- Configuration and training.
- Total \$5,985 plus sales tax

Project Notes:

- The NVR would be mounted to the wall near the other network equipment
- Adequate electricity is required in the NVR location.
- License free software for viewing via PC, Mac, or smart phone.
- Remote viewing is dependent on Internet speeds in both locations.
- 50% down requested to start project with remaining 50% due at completion.

Right Click Plus, LLC is licensed by the Texas Private Security Board # B18980
The Texas Private Security Board may be contacted at...

Texas Department of Public Safety
Private Security - MSC 0241
PO Box 4087
Austin, TX 78773-0001
(512) 424-7293

This order is effective only upon signing of both parties, the Right Click Plus, LLC representative and the equipment purchaser. This order is non-cancellable. Customer represents that all actions required to authorize the execution of this order on behalf of the company or organization by the following signatory has been taken.

Applicable taxes will need to be added for the portions that apply.
This quote is effective for 60 days unless otherwise noted.
50% down requested to start project with remaining 50% due at completion.

Marion County
Full legal name of company or organization

March 11, 2024
Date

Authorized Signature

Leward J LaFleur
Printed Name

Marion County Judge
Title

Right Click Plus, LLC Representative Signature

Printed

Tax Exemption: ☒ YES or NO (If NO a copy of your Tax Exemption Certificate is needed)

ACCEPTANCE OF COMPLETION OF DELIVERY or INSTALLATION

Once the equipment has been received and/or installed and is in good working order, a document (either this quote or a service installation ticket) will be provided to the customer to sign. This document will acknowledge the completion of the installation or delivery. Accordingly, customers will here by authorize payment as previously discussed for equipment and labor to Right Click Plus, LLC.

Authorized Signature

Date

Print Name

Title

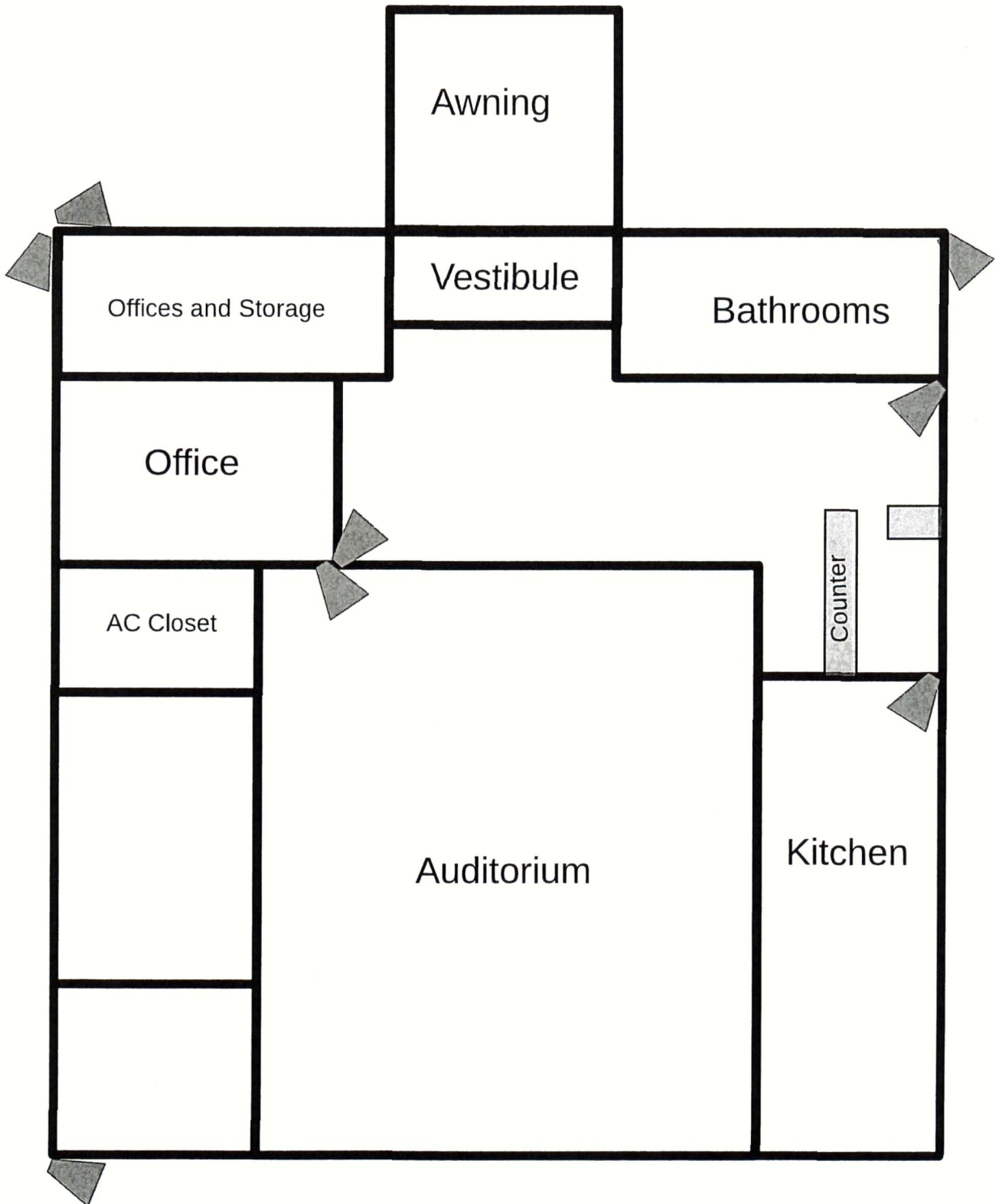


Exhibit "G" Racial Profiling Report | Full

Agency Name: MARION CO. SHERIFF'S OFFICE
Reporting Date: 02/27/2024
TCOLE Agency Number: 315100

Chief Administrator: DAVID O. CAPPS

Agency Contact Information:
Phone: (903) 665-7201
Email: david.capps@co.marion.tx.us

Mailing Address:
P. O. BOX 547
JEFFERSON, TX 75657-0547

This Agency filed a full report

MARION CO. SHERIFF'S OFFICE has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the MARION CO. SHERIFF'S OFFICE from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the MARION CO. SHERIFF'S OFFICE if the individual believes that a peace officer employed by the MARION CO. SHERIFF'S OFFICE has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the MARION CO. SHERIFF'S OFFICE who, after an investigation, is shown to have engaged in racial profiling in violation of the MARION CO. SHERIFF'S OFFICE policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The MARION CO. SHERIFF'S OFFICE has satisfied the statutory data audit requirements as prescribed in Article

2.133(c), Code of Criminal Procedure during the reporting period.

270

Executed by: DAVID O. CAPPS
Sheriff

Date: 02/27/2024

Total stops: 457

Street address or approximate location of the stop

City street	5
US highway	57
County road	74
State highway	309
Private property or other	12

Was race or ethnicity known prior to stop?

Yes	17
No	440

Race / Ethnicity

Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	72
White	351
Hispanic / Latino	33

Gender

Female	165
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	26
White	134
Hispanic / Latino	5
Male	292
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	46
White	217
Hispanic / Latino	28

Reason for stop?

Violation of law	167
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	27
White	120

Hispanic / Latino	19
Preexisting knowledge	14
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	4
White	9
Hispanic / Latino	1
Moving traffic violation	209
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	31
White	169
Hispanic / Latino	9
Vehicle traffic violation	67
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	10
White	53
Hispanic / Latino	4
Was a search conducted?	
Yes	21
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	2
White	15
Hispanic / Latino	4
No	436
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	70
White	336
Hispanic / Latino	29
Reason for Search?	
Consent	5
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	3

Hispanic / Latino	1
Contraband	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	6
Hispanic / Latino	0
Probable	9
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	0
Inventory	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	0
Incident to arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Was Contraband discovered?	
Yes	15
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	12
Hispanic / Latino	2
No	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	3
Hispanic / Latino	2

Did the finding result in arrest?
(total should equal previous column)

Yes	0	No	0
Yes	0	No	0
Yes	0	No	1
Yes	3	No	9
Yes	0	No	2

Description of contraband

Drugs	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	4
Hispanic / Latino	2
Weapons	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	9
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	8
Hispanic / Latino	0
Stolen property	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	0

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	210
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	33
White	169
Hispanic / Latino	7
Citation	243
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	39
White	178
Hispanic / Latino	26
Written warning and arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Citation and arrest	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	3
Hispanic / Latino	0
Arrest	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	4
Hispanic / Latino	0
Violation of Traffic Law	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	457
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	72
White	351
Hispanic / Latino	33

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	☒
Use Department's submitted analysis	☐

Optional Narrative

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement